POSSIBLE RESEARCH CAREER PATHS IN **THE UNITED KINGDOM (ENGLAND)**

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FORMAL DEPENDENCE

RESEARCH INDEPENDENCE

PHASE ONE

(3-4 years, stipend or own funds)

Doctoral Student

"PhD Student"

(1-3 years, grant funds), may continue beyond the PhD

Assistant **Assistant**

"Teaching Assistant (PGTA)"
"Research Assistant"

COLOUR KEY:
university post - core funds
university post - grant funds
employed externally
stipend or own funds

SEEK NEW POST / EXIT
PROMOTION

"LOCAL ACADEMIC TITLES"

PHASE TWO

(1-3 years, grant funds, some personal fellowships) (1-3 years, grant funds, some personal fellowships) (3-5 years, grant funds) (3-5 years, grant funds)

Junior Researcher **Junior Researcher** **Researcher** **Researcher**

"Post Doc" / "Junior Research Fellow" / "Postdoctoral Research Officer" / "Research Associate" (incl. clinical researchers)

(3-5 years, university funded) (open-ended (at some UK universities), or 3-5 years, university funded)

Lecturer **Lecturer**

"Lecturer" (incl. departmental lecturers, clinical lecturers & tutors) **"Lecturer" (incl. clinical lecturers & tutors)**

(1-3 years, university funded) (1-3 years, university funded)

Lecturer **Lecturer**

"Temporary Lecturer", "Junior Lecturer"

PHASE THREE

(4-5 years, often personal fellowships, possibly employed externally)

Independent Researcher **Senior Researcher** **Senior Researcher**

Intermediate fellowships, career development awards ("Junior PI") **"Senior Research Associate" / "Senior Research Fellow"**
(incl. "Wellcome Senior & Ordinary Fellows", & clinical consultants/researchers)

(open-ended, university funded)

Senior Lecturer

"Senior Lecturer" / "University Lecturer" / "Reader"

PHASE FOUR

(open-ended, university funded)

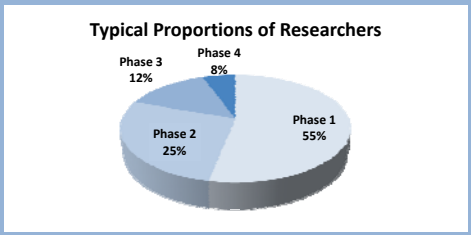
Full Professor

"Professor"
(incl. the highest grades of "Reader" and "Senior Lecturer")

(usually 5 years, possibly 8 years, grant funds or high-status fellowship)

Research Professor

"Professorial Fellow", "Senior Fellow",
"Senior Researcher", "Senior Clinical Researcher/Consultant"
(incl. "Wellcome Principal Fellows", "Royal Society Fellows" & "Associate Directors of Research")



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